

Annual Summative Evaluation of the Superintendent

Each *November*, the Board will conduct a formal summative evaluation of the Superintendent. The summative evaluation will be based upon data collected and decisions made by the Board during the year related to the monitoring of Results and Operational Expectations policies.

The purpose of the annual evaluation of the Superintendent is to summarize the actions previously taken by the Board as it monitored Results and Operational Expectations policies during the year, and to draw conclusions on that basis.

Operational Expectations Policies:	Date Monitored:	Board Disposition:
OE-1 Global Operational Expectation		
OE-2 Emergency Superintendent Succession		
OE-3 Treatment of Community Stakeholders		
OE-4 Personnel Administration		
OE-5 Financial Planning		
OE-6 Financial Administration		
OE-7 Asset Protection		
OE-8 Communicating with the Board		
OE-9 Communicating with the Public		
OE-10 Instructional Program		
OE-11 Learning Environment		
OE-12 Facilities		
Results Policies:	Date Monitored:	Board Disposition:
R-2.1 ELA		
R-2.1 Mathematics		
R-2.1 Science		
R-2.1 Social Studies		

Based upon the Board's prior monitoring of these policies and the on-going monitoring of the district's and the Superintendent's performance during the preceding year, the Board reaches the following summary conclusions relative to Superintendent performance:

Based upon the foregoing conclusions, the Board establishes the following priorities for the coming year:

Signed: _____ Date: _____
President of the Board

Signed: _____ Date: _____
Superintendent