

### **Staff Accountability**

The Superintendent is responsible for all matters related to the day-to-day operation of the district, within the values expressed by the Board in policy. All staff members are considered to report directly or indirectly to the Superintendent.

1. The Board will never give direction to any employee other than the Superintendent.
2. The Board will not formally or informally evaluate any staff member other than the Superintendent.
3. Except as required by law, the Board will not participate in decisions or actions involving the hiring, evaluating, disciplining, or dismissal of any employee other than the Superintendent. Other provisions of these policies notwithstanding, the Business Manager shall submit routine financial reports directly to the Board and shall be employed, disciplined, and terminated by the Board.

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End of Bismarck Public School District Board Policy B/SR-3

Adopted: 3/12/2018

Monitoring Method: Board Self-Assessment  
Monitoring Frequency: Biannually in March and November