

Weapons Prohibition on District Property - Employees

Definitions

For purposes of this policy, and as defined by state and federal law, weapon includes:

- *Dangerous weapon* as defined by NDCC 62.1-01-01;
- *Firearm* as defined by 18 U.S.C. 921 and NDCC 62.1-01-01.

Prohibitions

Employees, district contractors and/or their employees, and district volunteers shall not possess a dangerous weapon or firearm on district property or at school-sponsored events, including those individuals who may otherwise be permitted by law to carry such weapons. This prohibition does not apply to law enforcement personnel, including school resource officers. Weapons under the control of law enforcement personnel, including school resource officers, are permitted on district property.

The Superintendent will ensure notice of this policy is posted on the website for employees, district contractors, and volunteers.

Employees in violation of this policy will be subject to discipline up to and including dismissal in accordance with any applicable law. Individuals contracting with the district and volunteers will be subject to appropriate sanctions. A referral to law enforcement may be made by appropriate school officials.