

### **Worker's Compensation Insurance**

Bismarck Public Schools furnishes worker's compensation insurance coverage at its expense. Worker's compensation insurance is intended to provide medical care and pay for lost time resulting from injuries on the job and those illnesses caused by the employee's work. At no time should sick leave payments and any other district-provided insurance exceed the regular earnings for an employee.

Employees who are reimbursed by Work Force Safety and Insurance for a loss of time claim for days absent from work due to a work-related injury cannot have both sick leave payments and/or any other district-provided insurance exceed their regular earnings. When an employee has a loss time claim and receives workers compensation reimbursement, the employee must send a copy of the check and benefits summary to payroll. Payroll will deduct the amount earned from Work Force Safety and Insurance from the employee's next paycheck.

If the employee received more than the regularly scheduled earnings, the district will deduct the overage in the next pay period.