

Physical Examinations

After a Job Offer

At the post-offer stage of the employment process, the District may require certain categories of final candidates as delineated below and in regulations to submit to a physical, or, in the case of commercial bus drivers, furnish valid proof of medical fitness for duty. If the District requires a physical exam, a final job offer shall be contingent on the results of the exam, with the employment decision being made in a nondiscriminatory manner.

Food Service Employees

All persons employed by the District for the purpose of preparing and/or serving school meals shall have on file with the District a current health certificate.

Such certificate shall be filed with the Superintendent's designee upon employment and updated annually thereafter. The certificate shall state that the employee has no communicable diseases and be signed by a licensed physician.

Bus Drivers

School bus drivers shall meet the health requirements established by law.

Driving records for each bus driver employed with the District shall be reviewed and filed annually with the Superintendent or designee.

Criteria for Physicals

The District shall comply with the following when requiring physicals:

1. The District will reimburse the cost of physical/medical examinations.
2. All employees in the same job category shall be subject to same physical exam requirements.
3. All information the District obtains as a result of physical exams shall be kept confidential.