



Rita Murphy Elementary School

611 North 31st Street, Bismarck, ND 58501
 (701) 323-4190
www.bismarck.k12.nd.us

Matt Fricke
 Principal

Dear Parent/Guardian,

Employing high quality teachers is a priority at our school. Through federal law, you have the right to information about the professional qualifications of teachers and paraprofessionals at our school. We wish to share that with you.

To be “highly qualified” under federal law, teachers must:

1. Have a state teaching certificate or license
2. Have a bachelor’s degree, AND
3. pass a rigorous test validating knowledge of each subject that they teach

Below is a table that lists each teacher at our school:

Teacher	Grade Level/Subject	Bachelor’s Degree Major/Minor	Graduate Degree & Field of Study	Years of Teaching Experience	Meets State Qualifications & Licensing
Matt Fricke	Principal	Social Behavioral Sciences & Special Education	Elementary Education/Elementary Principal’s Credential	28	Yes
Melissa Hurt	Assistant Principal	Elementary Education Special Education	Masters of Educational Leadership	17	Yes
Amanda Bettger	Kindergarten	Elementary Education/ Kindergarten Endorsement & Math Credential		8	Yes
Jessica Fitterer	Kindergarten	Early Childhood Education		4	Yes
Amber McGuire	Kindergarten	Early Childhood Education	Special Education Strategist	15	Yes
Suzanne Ternes	Kindergarten	Elementary Education & Early Childhood Education/ Minor Special Education	Elementary Curriculum and Instruction	5	Yes
Alicia Wagner	Kindergarten	Elementary Education /Math and Reading Credential/ Kindergarten Credential		11	Yes
Gina Bernhagen	Grade 1	Elementary Education/ Elementary Curriculum & Instruction/ Special Education	Elementary Curriculum and Instruction	12	Yes
Samantha Bold	Grade 1	Elementary Education/ Reading & Math Credential	Elementary Curriculum and Instruction	9	Yes

Alison Kaubisch	Grade 1	Elementary Education/ Reading Credential	Elementary Curriculum and Instruction	9	Yes
Kristin Natwick	Grade 1	Elementary Education	Masters Elementary Education	17	Yes
Sarah Drevlow	Grade 1	Elementary Education/ Early Childhood Education		7	Yes
Aura Bren	Grade 2	Elementary Education	Early Childhood Education	19	Yes
Sequoia Magrum	Grade 2	Elementary Education/ Psychology		3	Yes
Lisa Marthaller	Grade 2	Elementary Education & Early Childhood Education		29	Yes
Tammy Pazdernik	Grade 2	Elementary Education		29	Yes
Kylie Petrik	Grade 2	Elementary Education	Elementary Curriculum and Instruction	8	Yes
Nicole Huson	Grade 3	Elementary Education	Elementary Education/ Kindergarten Endorsement/ Reading Credential	14	Yes
Amy McCarthy	Grade 3	Elementary Education/ Reading Credential /Elementary Curriculum/ Middle School Endorsement & Instruction	Elementary Curriculum	14	Yes
Lexi Macdonald	Grade 3	Elementary Education & Early Childhood Education		2	Yes
Cassandra Skar	Grade 3	Elementary Education	Elementary Education & GT	10	Yes
Jill Super	Grade 3	Elementary Education		17	Yes
Lori Arneson	Grade 4	Elementary Education & Early Childhood Education/ Gifted & Talented Endorsement	Elementary Education	24	Yes
Tammy Goehring	Grade 4	Elementary Education/ Kindergarten Endorsement & Reading Credential		29	Yes
Erin Heiden	Grade 4	Elementary Education		0	Yes
Ken Molenda	Grade 4	Elementary Education	Elementary Education	17	Yes
Amy Ersland	Grade 5	Elementary Education	Elementary Curriculum and Instruction	23	Yes
Chase Schiele	Grade 5	Elementary Education		0	Yes
Edynn Glatt	Grade 5	Elementary Education		0	Yes
Angie Weiss	Grade 5	Elementary Education/Minor		22	Yes

		Special Education			
Stacy Olson	Library Media Specialist	Elementary Education Advanced Professional Education Program library media specialist credential		19	Yes
Mindy Neibuhr	Physical Education	Physical Education/Corporate Fitness	Curriculum & Instruction concentration in Physical Education	4	Yes
Jennifer Astle	Physical Education	Elementary Education & Physical Education	Curriculum & Instruction	17	Yes
Velvet Schmidt	Specialist	Elementary Education & Communication Disorders	Speech Language Pathology	28	Yes
Lisa Fridley	Specialist	Speech/ Language Pathology	Communication Disorders/Speech Language Pathology	15	Yes
Lydia Betz	Gifted Education Specialist	Elementary Education	Special Education Endorsement & Gifted & Talented	12	Yes
Lori Spaulding	Specialist	Elementary Special Education		23	Yes
Kelly Tidd	Specialist	K-12 Special ed. and Phy. Ed. K-5 El. Ed.	Elementary Ed. and Phy. Ed Majors	36	Yes
Anne Skiba	Specialist	Elementary Education	Special Education	4	Yes
Katie Cosman	Interventionist	Elementary Education		2	Yes
Paige Baumgartner	Specialist	Elementary Education & Special Education	Special Education Strategist and Autism Credential	7	Yes
Anne Rolfstad	Counselor	Psychology/ Social Welfare	Counseling and Student Affairs	8	Yes
Paula Wingenbach	Counselor	Education	Education with certification in School Counseling.	29	Yes
Alicia Olson	Instructional Coach	Elementary Education	Education Leadership and Policy Studies	9	Yes
Caitlin Nicks	Music	Music Education K-12	Music Education	7	Yes
Emily Long	Music	Music Education		2	Yes
Courtney Zander	Orchestra	Instrumental Music Education		3	Yes
Deanna Krueger	Reading Teacher	Elementary Education/ Reading Credential/ Curriculum and Instruction	Elementary Education/Reading Credential	22	Yes

Amy Hanzal	Reading Teacher	Elementary Education/ Kindergarten Endorsement/ Reading & Math Credential	Elementary Education/ Kindergarten Endorsement/ Reading & Math Credential/ Masters Curriculum and Instruction	14	Yes

If at any time during the school year your child is taught by a teacher for four or more consecutive weeks (such as a long-term substitute teacher) who is not “highly qualified,” you will receive a timely notice from our school.

Please contact me anytime during the school year if you would like more information about teachers who are working with your children. We want to keep parents informed on the quality education we deliver. Sharing staff qualifications is an excellent way to show our commitment to students. Staff members at any school define the education environment. We’re devoted to finding the best quality educators to work with your children to ensure that school is a place where they can succeed.

Sincerely,
Matt Fricke
Principal