

**Bismarck Public Schools  
Professional Support Staff Wage Schedule**

*Number of days per year are listed appropriately after each job title.*

**Step PA**

Athletic Complex Supervisor (260)

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**Step PB**

Child Nutrition Dietician (187)  
Cultural Responsive Coordinator (187)  
Parent Family Liaison (187)  
PREP Facilitator (187)  
Human Resources Generalist (260)

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**Step PC**

Accountant I (260)

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**Step PD**

Right Track Program Coordinator (187)  
Students in Transition Coordinator (187)  
Grounds Supervisor (260)  
Shop Supervisor (260)

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**Step PE**

Nurse (187)

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**Step PF**

Accountant II (260)  
Custodial Supervisor (260)  
Indian Education Director (260)  
Safety Coordinator (260)  
Technology Project Leader (260)

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**Step PH**

Adult Learning Center Coordinator (230)  
Development Director (260)  
Head Start Coordinator (260)  
Life Ed Facilitator (187)  
School Nurse Coordinator (260)  
Transportation Supervisor (260)

**Step PJ**

Early Interventionist - Occupational Therapist (187)  
Early Intervention Specialist (187)  
Education Diagnostician (187)  
Occupational Therapist (187)  
Physical Therapist (187)  
Social Emotional Strategist (187)  
Early Intervention Specialist (230)  
Social Worker (260)  
Social Worker (187)

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**Step PK**

IT Systems Coordinator (260)  
Network Coordinator (260)

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**Step PL**

Child Nutrition Program Director (260)  
Community Relations Director (260)  
Systems Innovator (260)  
Technology Training Coordinator (260)

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**Step PM**

Behavior Specialist (187)  
School Psychologist (187)

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**Step PN**

District Library Media Coordinator (260)

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**Step PO**

Director of Facilities and Transportation (260)

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**Step PQ**

Assistant Director of Core Technology (260)  
Director of Accounting (260)

**Bismarck Public Schools**  
23-24 Professional Wage Schedule

1496 Hours/187 Days											
	1	2	3	4	5	6	7	8	9	10	
PA	\$ 46,137	\$ 47,049	\$ 47,992	\$ 48,949	\$ 49,936	\$ 50,924	\$ 51,956	\$ 52,988	\$ 54,050	\$ 55,128	
PB	\$ 47,513	\$ 48,470	\$ 49,428	\$ 50,415	\$ 51,432	\$ 52,465	\$ 53,512	\$ 54,574	\$ 55,666	\$ 56,788	
PC	\$ 48,934	\$ 49,922	\$ 50,909	\$ 51,941	\$ 52,973	\$ 54,036	\$ 55,113	\$ 56,220	\$ 57,342	\$ 58,494	
PD	\$ 50,400	\$ 51,418	\$ 52,450	\$ 53,497	\$ 54,559	\$ 55,651	\$ 56,773	\$ 57,895	\$ 59,062	\$ 60,244	
PE	\$ 51,926	\$ 52,958	\$ 54,021	\$ 55,098	\$ 56,205	\$ 57,327	\$ 58,464	\$ 59,646	\$ 60,827	\$ 62,054	
PF	\$ 53,482	\$ 54,544	\$ 55,636	\$ 56,743	\$ 57,880	\$ 59,047	\$ 60,229	\$ 61,426	\$ 62,652	\$ 63,909	
PG	\$ 55,083	\$ 56,190	\$ 57,312	\$ 58,449	\$ 59,616	\$ 60,812	\$ 62,024	\$ 63,266	\$ 64,537	\$ 65,824	
PH	\$ 56,728	\$ 57,865	\$ 59,032	\$ 60,199	\$ 61,411	\$ 62,638	\$ 63,894	\$ 65,166	\$ 66,467	\$ 67,799	
PI	\$ 58,434	\$ 59,601	\$ 60,797	\$ 62,009	\$ 63,251	\$ 64,522	\$ 65,809	\$ 67,126	\$ 68,472	\$ 69,833	
PJ	\$ 60,184	\$ 61,396	\$ 62,623	\$ 63,879	\$ 65,151	\$ 66,452	\$ 67,784	\$ 69,145	\$ 70,521	\$ 71,928	
PK	\$ 61,994	\$ 63,236	\$ 64,493	\$ 65,794	\$ 67,111	\$ 68,442	\$ 69,818	\$ 71,210	\$ 72,631	\$ 74,082	
PL	\$ 63,849	\$ 65,136	\$ 66,437	\$ 67,769	\$ 69,115	\$ 70,506	\$ 71,913	\$ 73,349	\$ 74,815	\$ 76,311	
PM	\$ 65,764	\$ 67,081	\$ 68,427	\$ 69,788	\$ 71,195	\$ 72,616	\$ 74,067	\$ 75,548	\$ 77,059	\$ 78,600	
PN	\$ 67,739	\$ 69,100	\$ 70,477	\$ 71,883	\$ 73,334	\$ 74,800	\$ 76,296	\$ 77,822	\$ 79,378	\$ 80,964	
PO	\$ 69,773	\$ 71,165	\$ 72,601	\$ 74,052	\$ 75,533	\$ 77,044	\$ 78,585	\$ 80,156	\$ 81,756	\$ 83,387	
PP	\$ 71,868	\$ 73,304	\$ 74,770	\$ 76,266	\$ 77,792	\$ 79,348	\$ 80,934	\$ 82,549	\$ 84,210	\$ 85,885	
PQ	\$ 74,022	\$ 75,503	\$ 77,014	\$ 78,555	\$ 80,126	\$ 81,726	\$ 83,357	\$ 85,033	\$ 86,738	\$ 88,473	
PR	\$ 76,251	\$ 77,777	\$ 79,333	\$ 80,919	\$ 82,534	\$ 84,180	\$ 85,870	\$ 87,576	\$ 89,326	\$ 91,121	
PS	\$ 78,525	\$ 80,096	\$ 81,712	\$ 83,342	\$ 85,003	\$ 86,708	\$ 88,444	\$ 90,209	\$ 92,019	\$ 93,859	
PT	\$ 80,889	\$ 82,504	\$ 84,150	\$ 85,840	\$ 87,561	\$ 89,311	\$ 91,091	\$ 92,917	\$ 94,772	\$ 96,672	
PU	\$ 83,312	\$ 84,988	\$ 86,678	\$ 88,414	\$ 90,179	\$ 91,989	\$ 93,829	\$ 95,699	\$ 97,614	\$ 99,574	

**Bismarck Public Schools**  
23-24 Professional Wage Schedule

1840 Hours/230 Days										
Step	Position									
PJ	Early Intervention Specialist									
PH	Adult Learning Coordinator									
	1	2	3	4	5	6	7	8	9	10
PH	\$ 69,773	\$ 71,171	\$ 72,606	\$ 74,042	\$ 75,532	\$ 77,041	\$ 78,586	\$ 80,150	\$ 81,751	\$ 83,389
PJ	\$ 74,023	\$ 75,514	\$ 77,022	\$ 78,568	\$ 80,132	\$ 81,733	\$ 83,370	\$ 85,045	\$ 86,738	\$ 88,467

**Bismarck Public Schools**  
23-24 Professional Wage Schedule

2080 Hours/260 Days	1	2	3	4	5	6	7	8	9	10
PA	\$ 64,137	\$ 65,420	\$ 66,729	\$ 68,063	\$ 69,424	\$ 70,813	\$ 72,229	\$ 73,674	\$ 75,147	\$ 76,650
PB	\$ 66,061	\$ 67,383	\$ 68,730	\$ 70,105	\$ 71,507	\$ 72,937	\$ 74,396	\$ 75,884	\$ 77,402	\$ 78,950
PC	\$ 68,043	\$ 69,404	\$ 70,792	\$ 72,208	\$ 73,652	\$ 75,125	\$ 76,628	\$ 78,160	\$ 79,724	\$ 81,318
PD	\$ 70,085	\$ 71,486	\$ 72,916	\$ 74,374	\$ 75,862	\$ 77,379	\$ 78,927	\$ 80,505	\$ 82,115	\$ 83,758
PE	\$ 72,187	\$ 73,631	\$ 75,104	\$ 76,606	\$ 78,138	\$ 79,700	\$ 81,294	\$ 82,920	\$ 84,579	\$ 86,270
PF	\$ 74,353	\$ 75,840	\$ 77,357	\$ 78,904	\$ 80,482	\$ 82,091	\$ 83,733	\$ 85,408	\$ 87,116	\$ 88,858
PG	\$ 76,583	\$ 78,115	\$ 79,677	\$ 81,271	\$ 82,896	\$ 84,554	\$ 86,245	\$ 87,970	\$ 89,730	\$ 91,524
PH	\$ 78,881	\$ 80,458	\$ 82,068	\$ 83,709	\$ 85,383	\$ 87,091	\$ 88,833	\$ 90,609	\$ 92,422	\$ 94,270
PI	\$ 81,247	\$ 82,872	\$ 84,530	\$ 86,220	\$ 87,945	\$ 89,704	\$ 91,498	\$ 93,328	\$ 95,194	\$ 97,098
PJ	\$ 83,685	\$ 85,358	\$ 87,066	\$ 88,807	\$ 90,583	\$ 92,395	\$ 94,243	\$ 96,127	\$ 98,050	\$ 100,011
PK	\$ 86,195	\$ 87,919	\$ 89,678	\$ 91,471	\$ 93,301	\$ 95,167	\$ 97,070	\$ 99,011	\$ 100,991	\$ 103,011
PL	\$ 88,781	\$ 90,557	\$ 92,368	\$ 94,215	\$ 96,100	\$ 98,022	\$ 99,982	\$ 101,982	\$ 104,021	\$ 106,102
PM	\$ 91,445	\$ 93,273	\$ 95,139	\$ 97,042	\$ 98,983	\$ 100,962	\$ 102,981	\$ 105,041	\$ 107,142	\$ 109,285
PN	\$ 94,188	\$ 96,072	\$ 97,993	\$ 99,953	\$ 101,952	\$ 103,991	\$ 106,071	\$ 108,192	\$ 110,356	\$ 112,563
PO	\$ 97,014	\$ 98,954	\$ 100,933	\$ 102,952	\$ 105,011	\$ 107,111	\$ 109,253	\$ 111,438	\$ 113,667	\$ 115,940
PP	\$ 99,924	\$ 101,922	\$ 103,961	\$ 106,040	\$ 108,161	\$ 110,324	\$ 112,531	\$ 114,781	\$ 117,077	\$ 119,418
PQ	\$ 102,922	\$ 104,980	\$ 107,080	\$ 109,221	\$ 111,406	\$ 113,634	\$ 115,906	\$ 118,225	\$ 120,589	\$ 123,001
PR	\$ 106,009	\$ 108,129	\$ 110,292	\$ 112,498	\$ 114,748	\$ 117,043	\$ 119,384	\$ 121,771	\$ 124,207	\$ 126,691
PS	\$ 109,190	\$ 111,373	\$ 113,601	\$ 115,873	\$ 118,190	\$ 120,554	\$ 122,965	\$ 125,424	\$ 127,933	\$ 130,492
PT	\$ 112,465	\$ 114,715	\$ 117,009	\$ 119,349	\$ 121,736	\$ 124,171	\$ 126,654	\$ 129,187	\$ 131,771	\$ 134,406
PU	\$ 115,839	\$ 118,156	\$ 120,519	\$ 122,929	\$ 125,388	\$ 127,896	\$ 130,454	\$ 133,063	\$ 135,724	\$ 138,439
PV	\$ 119,314	\$ 121,701	\$ 124,135	\$ 126,617	\$ 129,150	\$ 131,733	\$ 134,367	\$ 137,055	\$ 139,796	\$ 142,592
PW	\$ 122,894	\$ 125,352	\$ 127,859	\$ 130,416	\$ 133,024	\$ 135,685	\$ 138,398	\$ 141,166	\$ 143,990	\$ 146,869
PX	\$ 126,581	\$ 129,112	\$ 131,694	\$ 134,328	\$ 137,015	\$ 139,755	\$ 142,550	\$ 145,401	\$ 148,309	\$ 151,276
PY	\$ 130,378	\$ 132,986	\$ 135,645	\$ 138,358	\$ 141,125	\$ 143,948	\$ 146,827	\$ 149,763	\$ 152,759	\$ 155,814
PZ	\$ 134,289	\$ 136,975	\$ 139,715	\$ 142,509	\$ 145,359	\$ 148,266	\$ 151,232	\$ 154,256	\$ 157,341	\$ 160,488