Bismarck Public Schools
Support Staff Wage Schedule

**Step SA**
AVID Tutor
Bus Driver – On Standby (SA-1)
LDI Intern I
Student Worker
Temporary Worker

**Step SC**
LDI Intern II

**Step SE**
Bus Monitor
Custodian I
Instructional Aide I - General Classroom, Special Education

**Step SF**
Child Nutrition Computer Operator
Child Nutrition Assistant Cook

**Step SG**
Print Shop Assistant
Secretary II - Media Center, Second Secretary at Elementary Schools, Central Office Secretary

**Step SH**
Custodian II
Music Accompanist
Security Officer
Universal Worker

**Step SI**
Child Nutrition Manager I - Elementary Schools
Child Nutrition - Delivery
Detention/Study Hall Supervisor/After School Program
Instructional Aide II - EL, Special Ed, Title I, Title VI, PAES Lab
Library Assistant
Life Ed Job Coach
Resident Teacher – Special Education
Secretary III - Assistant Secretary at Secondary Schools, Adult Learning Center, Child Nutrition

**Step SJ**
Bus Driver
Receptionist - HEC
Secretary IV – BECEP, F&T

**Step SK**
Account Technician
CAD Technician
Print Shop Supervisor
Reading Strategy Aide
Summer Worker (Technology/Facilities/Transportation)
Team Lead Custodian
### Step SL
- Adult Learning Center Tutor
- District Registrar
- Marketing Communications Specialist
- Neighbors Network

### Step SM
- Bookkeeper
- Certified Occupational Therapist Assistant (COTA)
- Child Nutrition Manager II - Secondary Schools
- Custodian Supervisor I - Elementary School
- F & T Small Equipment Maintenance
- Paraprofessional - SLPP, Day Treatment/CHI Tutor
- Payroll Clerk
- Registered Behavioral Technician
- Secretary V - Activities, South Central, Special Education, Career Academy, Human Resources
- Sign Language Interpreter
- Transition Facilitator

### Step SN
- Child Nutrition Purchasing Coordinator
- Computer Support - ALC
- Human Resources Support Specialist
- Information Center Specialist
- Secretary - Principal, Transportation Supervisor, BECEP
- Technology Support Specialist

### Step SO
- Custodian Supervisor II - Middle School
- Child Nutrition Delivery Supervisor
- Child Nutrition Supervisor
- F & T Grounds Maintenance
- Secretary – Director of Facilities & Transportation

### Step SP
- Custodian Supervisor III - High School
- F & T Carpenter
- F & T Facility Maintenance
- F & T Mechanic

### Step SQ
- Administrative Assistant - Human Resources, Special Education, Asst. Supt, Business and Operations
- F & T Electrician, Journeyman
- F & T HVAC
- F & T Plumber, Master

### Step SR
- Administrative Assistant - Superintendent
- F&T Electrician, Master

**Hourly rate of pay for employees who only perform the following duties:**
- Activity Drivers - $23.50
- Breakfast Supervisors, Noon Supervisors, Cross Walk Guard - $15.75
- Hearing Screener - $12.50
- Interpreter/Translator - $21.00
- Right Track Development Specialist - $45/local and $55/rural
- SIT Driver - $21.00
- Ticket Takers - $12.50
- Tournament Ticket Takers - $13.00
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