

# EMPOWER

EVERY LEARNER TO

*Thrive!*



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## DISTRICT OVERVIEW

Bismarck Public Schools is the largest school district in the state, with 13,483 students on the first day of 2021-22 and 2,169 employees. We have over 500 classrooms in 18 grade schools, 3 middle schools, 3 senior high schools, an alternative high school, a Career Academy and Technical Center, and an early childhood education program (BECEP).

BPS has a strong graduation rate. The average daily attendance was 94% in 2021-22. All BPS schools are "accredited with commendation" by the North Dakota Department of Public Instruction and North Central Association of Colleges and Schools. Some schools have received "Blue Ribbon" awards, a high national honor.

Bismarck Public Schools requires 24 credits to graduate from high school; 18% of students in grades 10-12 are members of the National Honor Society, and 16% of the seniors are Presidential Academic Fitness Award winners, maintaining an A- or higher GPA and score at the 85th percentile or above on a national achievement test.

# BISMARCK PUBLIC SCHOOLS 2021/22

Growth is an ongoing reality within the Bismarck Public Schools district. The Bismarck area has experienced significant population growth in recent years, which is evident when looking at school enrollment trends. Past school years have seen the district welcome a record-breaking number of students, and projections indicate that trend will continue in the future. At the time of writing, BPS has opened two additional elementary schools to help accommodate the increase in students. While this growth is exciting, it also poses new challenges and needs that the district must strategically address.

During the 2021-2022 school year the district met a number of important goals in furtherance of its Mission of "Empowering every learner to thrive." BPS compared favorably with state-wide measurements such as cost-to-educate, standardized testing, and other important indicators. Additionally, evident within this report is the high quality of staff members employed by the district. When examining staff data, one will notice that BPS is fortunate to have a wealth of seasoned educators on its team, many of whom possess advanced credentials.

As we prepare for the challenges of the 21st century workforce, we look forward to equipping our students with the tools they need to prosper.





# BPS BOARD

## BISMARCK PUBLIC SCHOOLS BOARD 2021/22

The Bismarck School Board is comprised of five School Board Members serving four-year terms. The election is the second Tuesday in June. There is no limit to the number of terms a Board Member may serve. The Board elects officers at the July annual meeting including President and Vice President. Board Members receive agendas and related materials the week before meetings such as staff reports, background information, financial data, and other relevant materials.



**JON LEE**  
**BOARD PRESIDENT**



**DAN EASTGATE**  
**BOARD VICE PRESIDENT**



**KARL LEMBKE**



**DONNELL PRESKEY  
HUSHKA**



**MATT SAGSVEEN**

## BPS BOARD GOALS

For a comprehensive review of all board goals, including student results and operational expectations, please go to [www.bismarckschools.org/page/3597](http://www.bismarckschools.org/page/3597)

- **OE-1** Global Operational Expectation: In Compliance
- **OE-2** Emergency Superintendent Succession: In Compliance
- **OE-3** Treatment of Community Stakeholders: In Compliance
- **OE-4** Personnel Administration: In Compliance
- **OE-5** Financial Planning: In Compliance
- **OE-6** Financial Administration: In Compliance
- **OE-7** Asset Protection: In Compliance
- **OE-8** Communicating with the Board: In Compliance
- **OE-9** Communicating with the Public: In Compliance
- **OE-10** Learning Environment: In Compliance, with Exception
- **OE-11** Instructional Program: In Compliance
- **OE-12** Facilities Monitoring Report: In Compliance
- **R-1** Mega Result: Making reasonable progress
- **R-2.1** Academic Achievement ELA: Making reasonable progress with exception
- **R-2.1** Academic Achievement Mathematics: Making reasonable progress with exception
- **R-2.1** Academic Achievement Science: Making reasonable progress with exception
- **R-2.1** Academic Achievement Social Studies: Making reasonable progress with exception
- **R-2.2** Academic Achievement Electives: Making reasonable progress
- **R-3** Personal Development: Making reasonable progress
- **R-4** Citizenship: Making reasonable progress

# MISSION, VISION, VALUES

## MISSION

Empower every learner to

*Thrive!*

## VISION

Together, our strong relationships build inclusive, collaborative and innovative environments that create agency and inspire a passion for learning, excellence and discovery.

## bps VALUES



### EXCELLENCE

Ensure all learners receive exemplary education that is academically challenging and meets their social & emotional needs.



### INNOVATION

Engage in forward-thinking to identify bold ideas that enable us to be responsive to the expectations of our organization & community while cultivating creativity, critical thinking & resourcefulness.



### INCLUSION

Strengthen our community by valuing people for who they are, nurturing our diversity and embracing the contributions of all students, families and staff.



### LEADERSHIP

Grow all learners as reflective leaders with high levels of integrity who are inspired and inspire others to work, learn & solve problems.



# BISMARCK PUBLIC SCHOOLS SNAPSHOT

## BPS BY THE NUMBERS

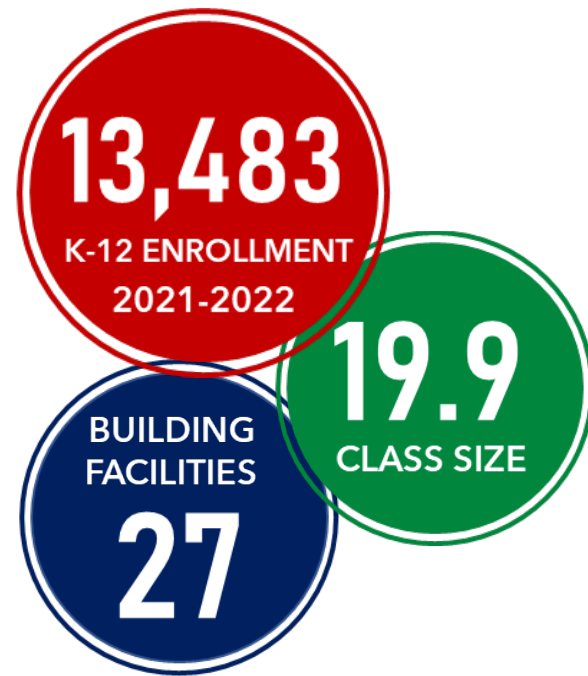
**SCHOOL ENROLLMENT:** We are the largest district in the state. Quarter One enrollment in '21-'22 was 6,241 in elementary, 3,178 in middle, and 4,064 in high school. (13,483 overall)

**PROGRAM ENROLLMENT:** Open day student enrollment in '21-'22 was 295 in pre-K/BECEP. Throughout the school year, 479 learners were served at the Adult Learning Center.

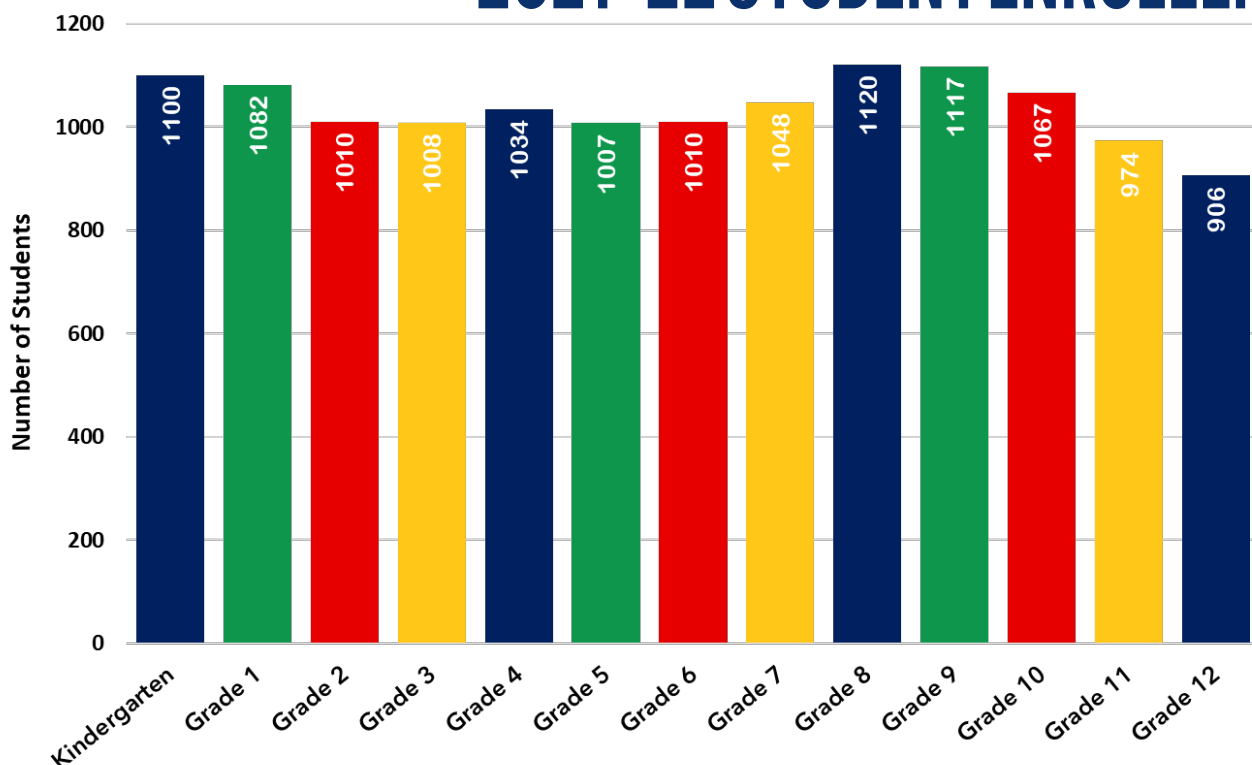
Almost a third (30%) of BPS high school students were enrolled in classes within the Career Academy and Technical Center. In addition to BPS students, the Career Academy also provides services to Mandan, Wilton, St Mary's, Shiloh Christian School, St. Mary's and home school students.

**CLASS SIZE:** The average class size in '21-'22 for elementary was 19.9, 6-8th was 26.1 9-12th was 22.1.

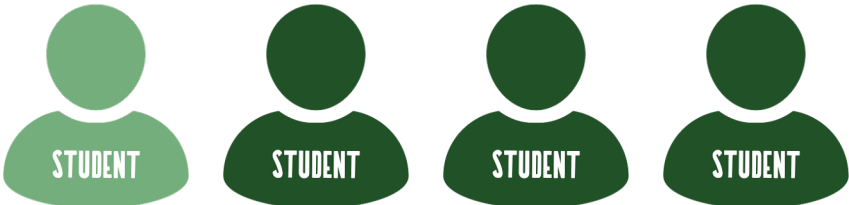
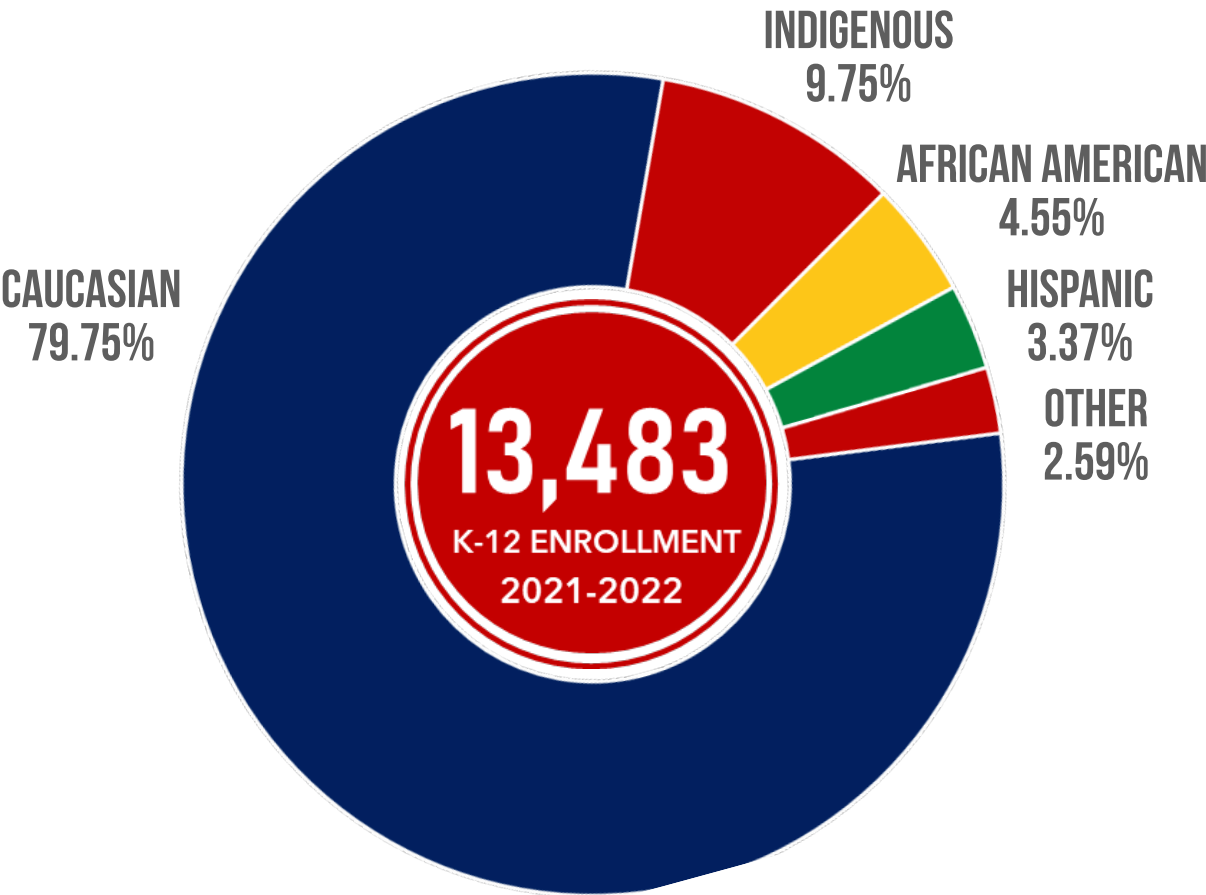
**FACILITIES:** BPS operated out of 27 buildings, 16 elementary schools, 3 middle schools, 3 high schools, 1 alternative school, the Early Childhood Center, the Career Academy and Technical Center, Facilities & Transportation and the Hughes Educational Center for administration.



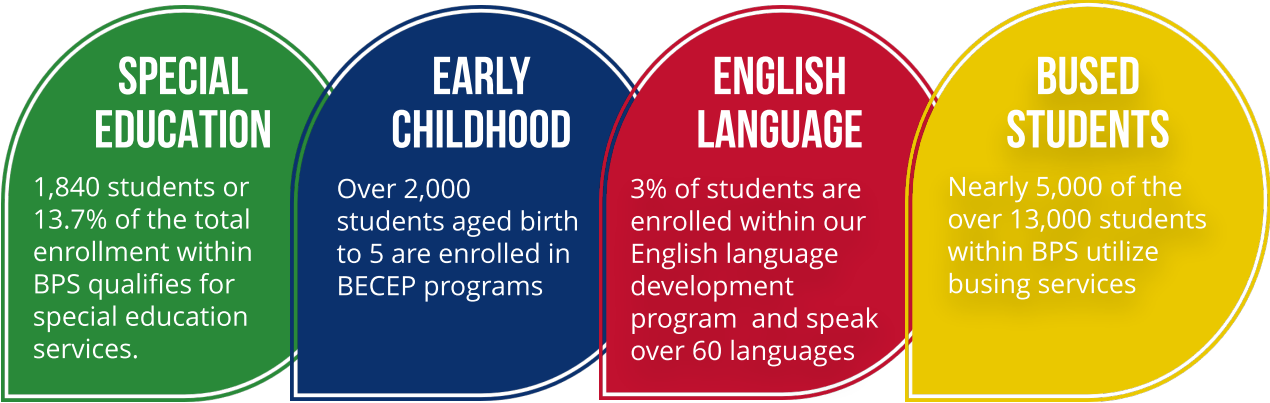
## 2021-22 STUDENT ENROLLEMENT



# 2021/2022 ENROLLMENT



**ROUGHLY 1 IN 4 STUDENTS QUALIFY FOR THE FREE AND REDUCED LUNCH PROGRAM**



**For enrollment and data specific to a certain school, please go to [www.bismarckschools.org](http://www.bismarckschools.org)**

**WHO WE SERVE**



# BISMARCK PUBLIC SCHOOLS STUDENT DATA

## BPS STUDENT PERFORMANCE

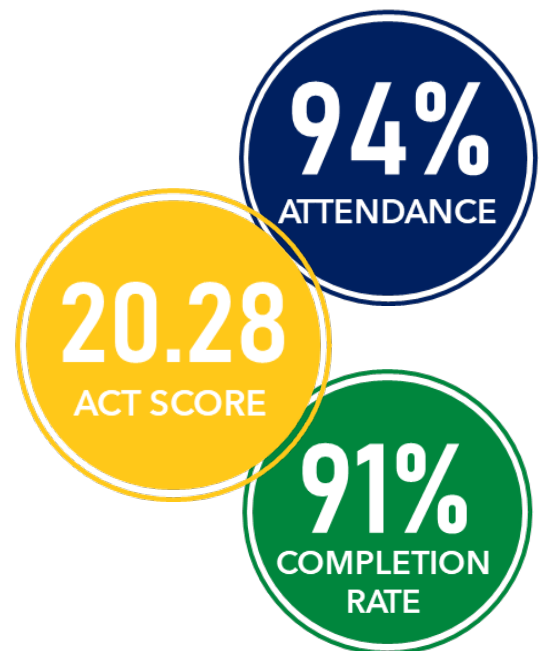
**ATTENDANCE:** The average attendance rate was 94%, compared to a state average of 93%.

**ACT SCORES:** Students had a composite average of 20.28 on the ACT, compared to a state average of 19.61

**GRADUATION:** 85% of students graduated on-time within four years of entering 9th grade, vs. 84% state-wide.

**Post-Secondary Plans:** 70% of graduating seniors in 2022 planned to attend college.

*For a comprehensive review of all student-based performance goals, please go to [bismarckschools.org](http://bismarckschools.org)*



## ACT PERFORMANCE

### (Grade 11)

The percent of students meeting the ACT benchmark for college readiness in English, Reading, Math and Science.

District students exceeded state averages in all categories.

Subject	Benchmark	State	District
English Language Arts	18	51%	59%
Reading	22	38%	44%
Math	22	32%	34%
Science	23	31%	37%
Overall Score	22	32%	37%

## STATE ASSESSMENT PERFORMANCE

### (Grades 3 - 8, 10, & 11; varies by subject)

The percent of students meeting targets in ELA, Math, and Science.

District students exceeded state averages in all categories.

Subject	State	District
English Language Arts	45%	45%
Math	39%	42%
Science	44%	47%

# BISMARCK PUBLIC SCHOOLS STAFF DATA

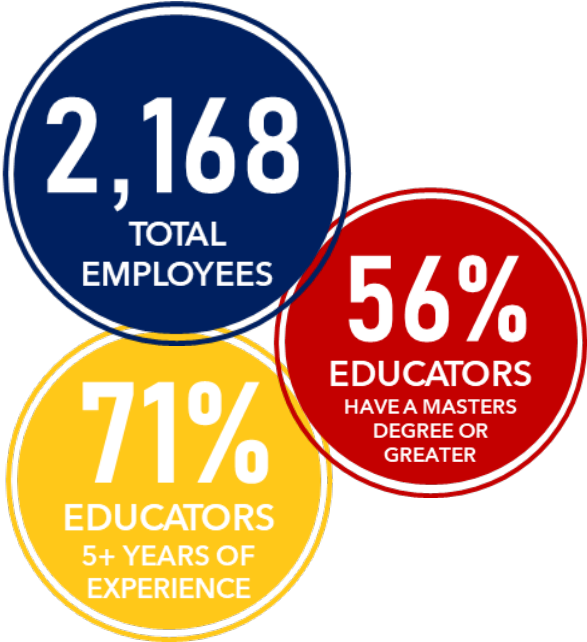
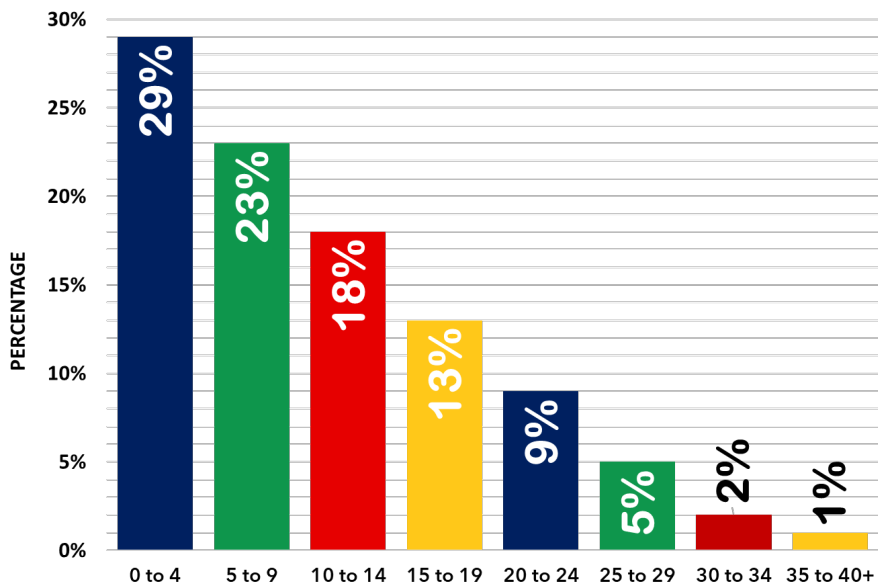
## BPS STAFF

BPS was the 3rd largest employer in Bismarck with a total of 2,168 employees. This included 1,100 teachers, and 1,068 support staff and administrators.

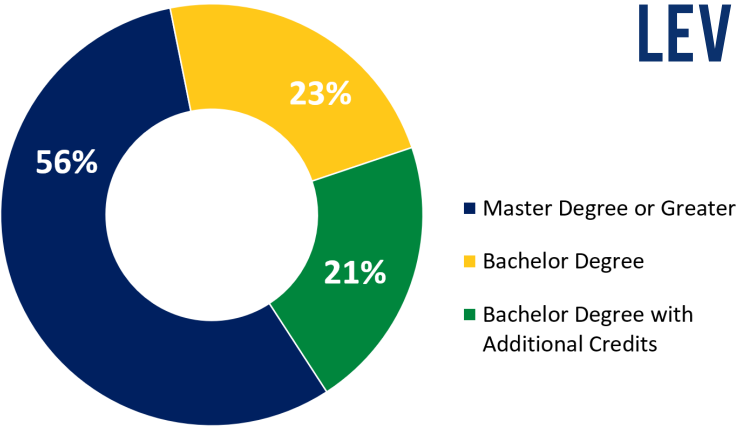
**Years of Experience:** Of the 2022 BPS educators, 71% have at least 5+ years of experience.

**Years of Education:** Of the 2022 BPS educators, 23% have a Bachelors degree and 56% have an advanced degree (masters or doctorate degree).

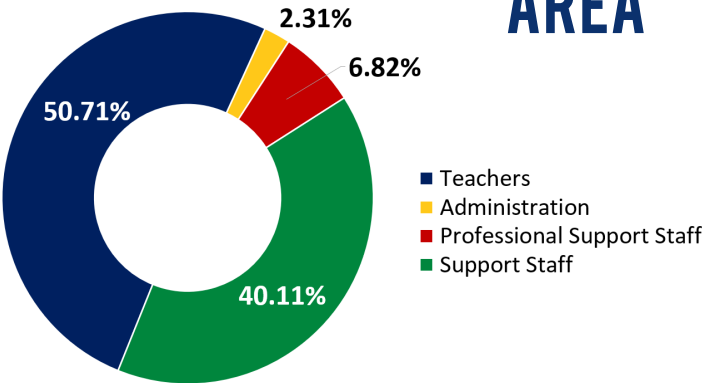
### YEARS OF TEACHING EXPERIENCE



### TEACHER EDUCATION LEVEL



### STAFF BY AREA



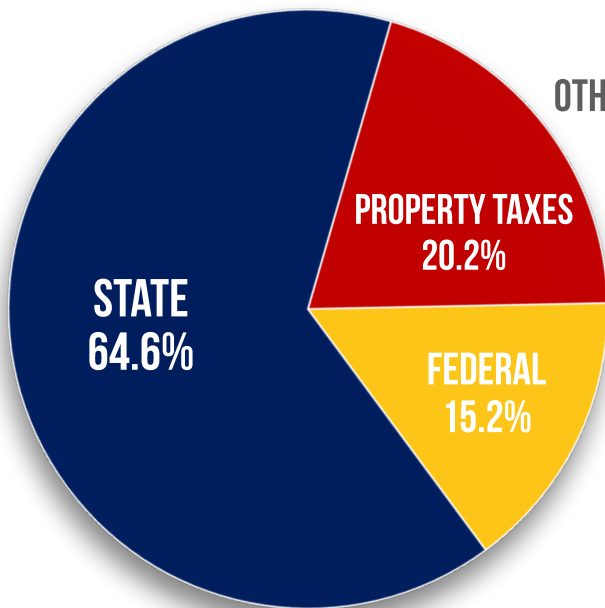


# BPS FINANCIALS

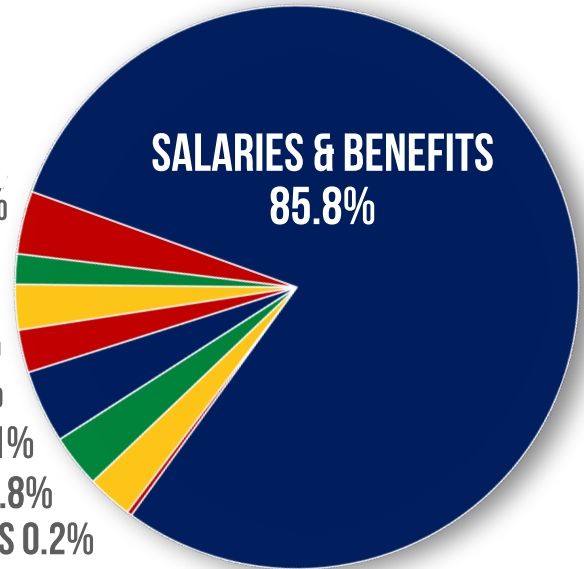
## BUDGET

For the year of 2021-2022, Bismarck Public Schools was granted a budget of **\$194.5 MILLION.**

## REVENUE

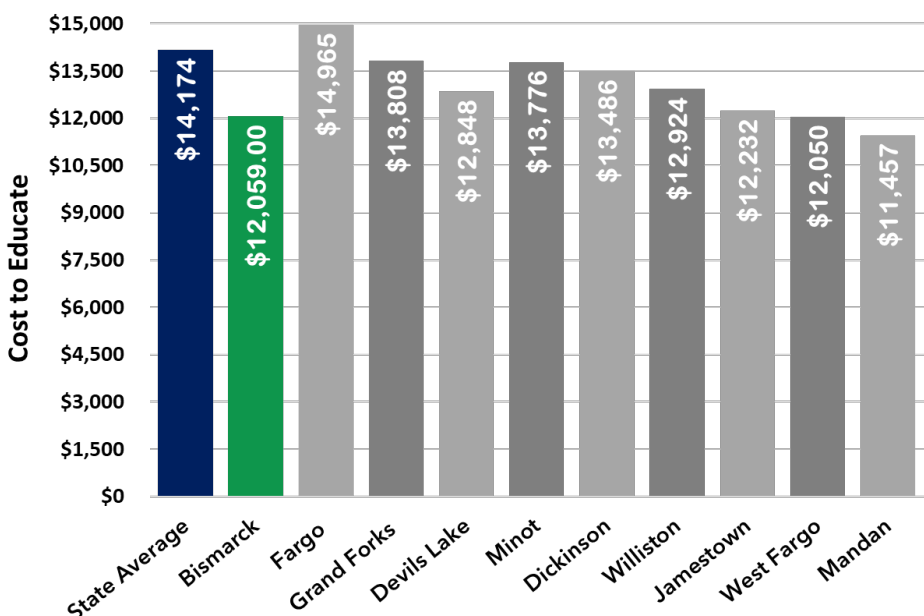


CONTRACTED SERVICES 2.5%  
PROPERTY SERVICES 1.2%  
OTHER PURCHASED SERVICES 1.8%  
UTILITIES 1.7%  
SUPPLIES & MATERIALS 2.9%  
PROPERTY PURCHASES 2.1%  
OTHER 1.8%  
RESERVES 0.2%



## EXPENDITURES

21/22 Cost to Educate for ND Public Schools



## COST TO EDUCATE

It cost BPS \$12,059 to educate each student; the state average was \$14,174.

For more in-depth information regarding the BPS financials, please go to [www.bismarckschools.org/business](http://www.bismarckschools.org/business)

# BPS FINANCIALS

## MILLS

As the largest district in North Dakota, Bismarck Public Schools compares favorably against other Class A districts in the state. The lower the number, the lower the amount of taxes paid for public education by the community.



## TOTAL MILLS 2021-22

	CLASS A DISTRICTS	MILLS
#1	FARGO	154.38
#2	MINOT	142.34
#3	WEST FARGO	136.10
#4	WAHPETON	134.37
#5	MANDAN	130.15
#6	DICKINSON	113.70
#7	GRAND FORKS	110.79
#8	BISMARCK	107.19

## GENERAL FUND MILLS 2021-22

	CLASS A DISTRICTS	MILLS
#1	FARGO	126.78
#2	JAMESTOWN	89.00
#3	GRAND FORKS	88.83
#4	MINOT	84.50
#5	WEST FARGO	84.05
#6	WILLISTON	82.40
#7	VALLEY CITY	81.54
#8	DEVILS LAKE	80.00
#9	DICKINSON	78.00
#10	BISMARCK	77.83



## MILL RATES

A mill rate is a calculation used to determine your property taxes. One mill is 0.1 cent or one one-thousandth of a dollar. A mill rate of 1 means you pay 1\$ in taxes for every %1000 of your property's assessed value. **A homeowner in Bismarck could expect to pay \$482/year per \$100,000 of their home's assessed value.**



# BPS FOUNDATION

## ABOUT BPSF

The Bismarck Public Schools Foundation mission is to assist the Bismarck Public Schools in their mission to empower every learner to thrive by enhancing the services and recognition of students and staff.

Some of the main ways that the BPS Foundation works to achieve this goal is through facilitating programs and scholarships that directly impact our students. In the 2021/22 school year, BPS Foundation was able to provide over \$157,000 in grant funding to BPS and over \$42,000 in scholarships to deserving students.

In addition, over \$205,000 was raised in the 2021/22 school year alone for the following programs:



**Gallons of Gratitude-** Tri-Energy Cooperative sets aside a portion of all sales at their Cenex-branded stations to support our teachers. Over \$160,000 was provided in 21/22, which equated to each teacher receiving \$140 in funds to enhance their classrooms. To date, Tri-Energy Cooperative has donated over \$325,000 through this initiative.



**Fill the Bus-** IHeart Media and Red Carpet carwash partner for this special event which provides school supplies and funding to the BPS/BPSF and surrounding communities for students in need. In 21/22, almost \$20,000 was raised along with 2 buses full of supplies, allowing us to meet all identified needs.



**Kids' Kicks-** Scheels and Townsquare Media partner with BPS/BPSF to raise funds for the purchase of cold weather gear needs for students within the Bismarck Public Schools. In 21/22, over \$7,800 was raised and every identified cold weather need was met.

**BPS Family Assistance Fund-** This fund was established in 2020 to aid BPS students and their families for needs in which no other community support can fulfill. Examples of use may be to help cover a medical bill or past due rent. In 2021/22 almost \$18,000 was raised for this program.

For more information about the BPS Foundation or to see how you can assist BPS in their mission to empower every learner to thrive, please go to [bpsfoundation.com](https://bpsfoundation.com)



**BISMARCK  
PUBLIC SCHOOLS**

*Foundation*



BISMARCK  
PUBLIC SCHOOLS

# EMPOWER

EVERY LEARNER TO *thrive!*



## BPS 2021/2022 ANNUAL REPORT

HUGHES EDUCATIONAL CENTER- DISTRICT OFFICE

806 N WASHINGTON ST

BISMARCK, ND 58501

701-323-4000

[BISMARCKSCHOOLS.ORG](http://BISMARCKSCHOOLS.ORG)